



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

REPLY TO

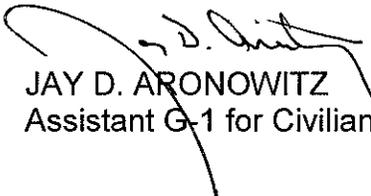
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MEMORANDUM FOR Commanders, Leaders, Staff and Employees, and Civilian Human Resources Agency Personnel

SUBJECT: Implementing Guidance for Workers' Compensation under Federal Employees' Compensation Act (FECA)

1. Reference Assistant G-1 for Civilian Personnel Implementing Guidance for Workers' Compensation under the Federal Employees Compensation Act (FECA), August 2012 (superseded by the enclosed Update 1).
2. The enclosed document provides guidance to Commands, the Civilian Human Resources Agency (CHRA), managers, supervisors, staff offices and employees regarding responsibilities and processes for taking care of appropriated fund employees who have job related injuries or illnesses. This guidance assists Army leaders in their responsibilities for ensuring that workplaces are safe and healthy, and for making maximum effort to return employees with job related illnesses and injuries to work. The enclosed also implements a title change from "Injury Compensation Program Administrator" to "Compensation Specialist" for those employees assigned to CHRA who provide human resources management of the program.
3. Changes to the August 2012 guidance document are in red type. Questions regarding the enclosed should be referred to your servicing Compensation Specialist.

Encl  
Implementing Guidance

 29 APR 13  
JAY D. ARONOWITZ  
Assistant G-1 for Civilian Personnel