

## ARMY CIVILIAN CAREER PROGRAMS

Starting in 2011, the Secretary of the Army initiated a major critical review, analysis and revision of the Army Civilian personnel management system, called **Army Civilian Workforce Transformation (CWT)**, which has the goal of creating an adaptive and flexible Civilian cohort supported by integrated policies and programs that produce and deliver “the right person, to the right place, at the right time.” One of the major initiatives of the CWT was to establish a career program for all occupational series and create career paths, educational, and self-development opportunities and experience to enable professional development of Army Civilians to reach their full potential. The Career Program management concept was expanded from 40% of the civilian workforce to 100% (including Non-Appropriated Fund (NAF), Wage Grade (WG) and Local National (LN) positions. (For more information, see [www.cwt.army.mil](http://www.cwt.army.mil)).

A **Career Program** is an Army functional community that provides career management, education and training to its designated population. The Career Program population is comprised of position occupational series that are aligned into consolidated groupings based on common technical functions, associated command missions and position knowledge, skills and abilities.

The core Career Program management structure consists of:

- a. **Functional Chief (FC)** – The Senior Career Program Official (General Officer or SES) have enterprise-level responsibility for ensuring the readiness of employees in occupational series and Career Programs in support of Army missions.
- b. **Functional Chief Representative (FCR)** – An Army Senior Civilian, designated by the Functional Chief (FC), to serve as the principle advisor on Career Program Management issues.
- c. **Career Program Managers** – Personnel that support the FC and FCR in the execution of Career Program management responsibilities. Career Program Managers are employed in various organizational levels: Career Program Proponency Offices; Army Commands (Command Career Program Managers – (CCPM)); and Activities (Activity Career Program Managers – (ACPM)).

There are 31 Army Career Programs:

### **CP 10: Civilian Human Resource Management (CHR)**

Civilian Human Resources consultants, practitioners, policy makers, facilitators and strategic planning partners at all levels Army-wide. CP-10 careerists also demonstrate functional capabilities in manpower and organizational alignment, Equal Employment Opportunity (EEO), and information management.

*Functional Chief (FC): Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA))*

*Functional Chief Representative (FCR): Assistant G-1, Civilian Personnel*

[http://cpol.army.mil/library/career/cp-templates/CP-10\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-10_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_10/toc.html](http://cpol.army.mil/library/train/acteds/CP_10/toc.html)

### **CP 11: Comptroller**

Professional and administrative positions in a variety of financial and resource management related functional specialties (i.e., Budget Analysts, Auditors, Resource Managers).

*Functional Chief (FC): Assistant Secretary of the Army (Financial Management and Comptroller) (ASA (FM&C))*

*Functional Chief Representative (FCR): Principal Deputy Assistant Secretary of the Army (FM&C)*

[http://cpol.army.mil/library/career/cp-templates/CP-11\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-11_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_11/](http://cpol.army.mil/library/train/acteds/CP_11/)

### **CP 12: Safety and Occupational Health**

Safety and Occupational Health professionals trained to advise, administer, supervise and perform work in a wide variety of safety and occupational health concepts, principles, practices, laws and regulations. CP-12 careerists must also have knowledge of physical, chemical, biological and behavioral sciences, mathematics, business, training and educational techniques, engineering concepts, and specialized kinds of operations such as; construction, transportation, explosives, fire, electrical, radiation, aviation,.

*Functional Chief (FC): Deputy Assistant Secretary of the Army (Environment, Safety and Occupational Health)*

*Functional Chief Representative (FCR): Senior Safety Advisor*

[http://cpol.army.mil/library/career/cp-templates/CP-12\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-12_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_12/](http://cpol.army.mil/library/train/acteds/CP_12/)

### **CP 13: Supply Management**

Supply Management Professionals execute Defense Life Cycle Logistics as defined in Forecasting and Demand Planning, Supply Planning, Sourcing, and Inventory Management occupations. CP13 functions include procurement to disposal of defense system material and integration of multiple material sources and processes to meet war fighter requirements. CP13 also includes wage grade and GS positions that perform functions that support the mission of supply management support, planning and execution of mission requirements.

*Functional Chief (FC): Assistant Deputy Chief of Staff, G-4*

*Functional Chief Representative (FCR): Director of Supply, ODCS, G-4*

[http://cpol.army.mil/library/career/cp-templates/CP-13\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-13_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_131724/](http://cpol.army.mil/library/train/acteds/CP_131724/)

### **CP 14: Contracting and Acquisition**

Manages and develops the Army's contracting business management professionals at the tactical, operational, and strategic level. It is the framework through which leaders, managers, supervisors, and employees improve the effectiveness, efficiency, and professionalism of the contracting workforce to build future leaders who have the required skills, knowledge, and abilities to execute diverse missions. CP 14 Careerists provide the Army with contract management and contract execution in such areas as contract formation and award, cost/price analysis, small business, competition, Government property, and contract closeout and compliance with statutory and regulatory requirements.

*Functional Chief (FC): Assistant Secretary of the Army (Acquisition, Logistics, and Technology) (ASA (ALT))*

*Functional Chief Representative (FCR): Deputy Assistant Secretary of Army (Procurement)*

[http://cpol.army.mil/library/career/cp-templates/CP-14\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-14_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_14/](http://cpol.army.mil/library/train/acteds/CP_14/)

### **CP 15: Quality and Reliability Assurance**

Quality Assurance and Reliability Specialists are responsible for accomplishing the government's quality program across all Army Commands IAW appropriate Army Regulations in the 702 series. This encompasses quality and reliability activities in every aspect of Life Cycle Management and Soldier Readiness to include government/contractor produced products and services, and contracting and acquisition activities. The subject matter experts in CP-15 serve as advisors, consultants, analysts and inspectors at all levels within Army Commands.

*Functional Chief (FC): Commanding General Army Material Command (AMC)*

*Functional Chief Representative (FCR): Deputy Assistant Chief of Staff, Operations and Logistics, HQ AMC*

[http://cpol.army.mil/library/career/cp-templates/CP-15\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-15_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_15/](http://cpol.army.mil/library/train/acteds/CP_15/)

### **CP 16: Engineers and Scientists (Non-Construction)**

CP 16 Specialists are technically oriented professionals responsible for supplying the Soldier in the field with advanced materiel ranging from missiles, tanks, ammunition and software to food, shelter, and clothing. Careerists are responsible for research, design, development, production and field support of this equipment. CP 16 is the career field for those Army civilian engineers, scientists, technicians, and wage grade personnel working in Army research, development, and acquisition functions.

*Functional Chief (FC): Commanding General Army Material Command (AMC)*

*Functional Chief Representative (FCR): Chief Technology Officer Army Material Command*

[http://cpol.army.mil/library/career/cp-templates/CP-16\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-16_Template.doc)

### **CP 17: Material Maintenance Management**

Materiel Maintenance Professionals perform functions in Life Cycle Logistics which consists of Logistics Design Influence, Integrated Logistics Support Planning, Product Support and Sustainment, Configuration Management, Reliability and Maintainability Analysis, Technical/Product Data Management, and Supportability Analysis. Some positions are identified as Acquisition, Technology and Logistics (AT&L) and have certification requirements. CP 17 also includes wage grade and GS specialist who perform functions that support the maintenance mission requirements.

*Functional Chief (FC): Assistant Deputy Chief of Staff, G-4*

*Functional Chief Representative (FCR): Director of Maintenance, ODCS, G-4*

[http://cpol.army.mil/library/career/cp-templates/CP-17\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-17_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_131724/](http://cpol.army.mil/library/train/acteds/CP_131724/)

### **CP 18 Engineers and Scientists (Resources and Construction)**

Perform duties and responsibilities in eight functional categories: Civil Works Planning, Construction, Engineering, Project Management, Public Works, Real Estate, Operations and, Research and Development. Primarily involved with planning, design, construction, operation and maintenance of civil works projects; hazardous toxic waste remediation and installation restoration programs; and

management of land, water, and related natural resources for public purposes and research in such fields.

*Functional Chief (FC): Commanding General and Chief of Engineers*

*Functional Chief Representative (FCR): USACE Director Programs Directorate Southwest Division*

[http://cpol.army.mil/library/career/cp-templates/CP-18\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-18_Template.doc)

[https://eko.usace.army.mil/careerprograms/cp\\_18/](https://eko.usace.army.mil/careerprograms/cp_18/)

### **CP 19: Physical Security and Law Enforcement**

CP 19 is a career program for Department of Army civilians serving in the following occupational series: Correctional Institution Administration, Fingerprint Identification, Security Administration, Police, Security Guard, Security Assistant, Misc Admin & Program, General Inspection, Investigation & Compliance, Compliance Inspection & Support, Investigative Analysis, General Investigating, Criminal Investigating, Game Law Investigating, Customs Inspection, Customs & Border Protection, Customs Aid

*Functional Chief (FC): Provost Marshal General*

*Functional Chief Representative (FCR): Office of the Provost General Marshal*

[http://cpol.army.mil/library/career/cp-templates/CP-19\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-19_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_19/](http://cpol.army.mil/library/train/acteds/CP_19/)

### **CP 20: Quality Assurance Specialist (Ammunition Surveillance)**

Ammunition is a complex commodity that is unique from any other. Due to its inherent hazards and critical importance to the National Defense, CP 20 personnel required to manage the ammunition stockpile must be highly motivated and knowledgeable of ammunition's special properties, characteristics, and requirements. The surveillance program consists of surveillance inspections, and the review and monitoring of safety and logistics functions. It includes, but is not limited to, visual inspections and tests (such as initial receipt, cyclic inspection, and basic load) as well as review and evaluation of the full range of logistic operations and explosives safety functions. It is also conducted as part of the supply readiness program or other quality control activities.

*Functional Chief (FC): Commanding General, Army Materiel Command (AMC)*

*Functional Chief Representative (FCR): Deputy to the Commander, Joint Munitions Command (JMC)*

[http://cpol.army.mil/library/career/cp-templates/CP-20\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-20_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_20/](http://cpol.army.mil/library/train/acteds/CP_20/)

### **CP 22: Public Affairs and Communications Media**

Army Public Affairs and Communications specialists tell the Army's story. Public Affairs professionals identify audiences, develop strategies to communicate with them, and assess communication efforts. CP 22 careerists perform the core processes of information product generation across all communication venues which includes; media operations, community relations and event management, social media, public affairs planning, command information and communication analysis and assessment.

*Functional Chief (FC): Chief, Public Affairs*

*Functional Chief Representative (FCR): Principal Deputy Chief of Public Affairs*

[http://cpol.army.mil/library/career/cp-templates/CP-22\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-22_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_22/](http://cpol.army.mil/library/train/acteds/CP_22/)

## **CP 24: Transportation and Distribution Management**

Transportation & Distribution Management Professionals plan, coordinate, synchronize, and execute force movement and sustainment tasks in support of military operations and are critical elements of transportation and distribution functions to include waterway shipments and ports. They perform functions that deliver supplies, equipment and personnel replacements. These include transportation, packaging, cargo scheduling, and dispatching of materials, support services, and personnel in response to customer requirements to move and sustain the force. CP 24 also includes wage grade and graded GS positions that perform functions that support the mission requirements.

*Functional Chief (FC): Assistant Deputy Chief of Staff, G-4*

*Functional Chief Representative (FCR): Director, Logics Innovation Agency (LIA)*

[http://cpol.army.mil/library/career/cp-templates/CP-24\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-24_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_131724/](http://cpol.army.mil/library/train/acteds/CP_131724/)

## **CP 26: Manpower and Force Management**

CP 26 Manpower and force management professionals are primarily Management Analysts who design, develop and resource the Army's operating and generating forces in support of the National Military Strategy. Manpower and Force Management professionals have critical roles in designing and fielding the Army's current and future forces. They ensure Army organizations have the right number of people to do the job and the most efficient organizations to execute Army's missions.

*Functional Chief (FC): Assistant Deputy Chief of Staff, G-1*

*Functional Chief Representative (FCR): Assistant Deputy Chief of Staff, G-1*

[http://cpol.army.mil/library/career/cp-templates/CP-26\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-26_Template.doc)

<http://www.cp26.army.mil/>

## **CP 27: Housing Management**

CP 27 is a career program for Department of Army civilians who work in a variety of housing related positions encompassing a wide scope of housing functions that are embedded at all levels of the Army structure from the Installation to Headquarters. Housing Management Specialists work in five distinct programs of Housing; Housing Services, Unaccompanied Housing, Army Family Housing, Residential Communities Initiative, and Lodging.

*Functional Chief (FC): Assistant Chief of Staff for Installation Management (ACSIM).*

*Functional Chief Representative (FCR): Chief, Army Housing Division.*

[http://cpol.army.mil/library/career/cp-templates/CP-27\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-27_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_27/](http://cpol.army.mil/library/train/acteds/CP_27/)

## **CP 28: Equal Employment Opportunity**

CP 28 career civilians serve as Equal Employment/Equal Opportunity professionals across the Active Army and Army Reserve. They are trained, qualified practitioners who effectively deliver programs to advance the values of diversity and inclusion within the Army culture and to enforce an environment free from unlawful discrimination and prohibited behaviors to maximize the readiness potential of every soldier, civilian and family member.

*Functional Chief (FC): Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA))*

*Functional Chief Representative (FCR): Deputy ASA for Diversity and Leadership*

[http://cpol.army.mil/library/career/cp-templates/CP-28\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-28_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_28/](http://cpol.army.mil/library/train/acteds/CP_28/)

### **CP 29: Installation Management**

CP 29 encompasses 63 Occupational Series with a population over 15K of U.S. Appropriated Fund (AF), Non-Appropriated Fund (NAF) Professionals, and Local Nationals (LN). Civilian personnel are assigned work across a broad spectrum of services and capabilities, including: Social Science; Psychology and Welfare; Information and Arts; Business and Industry; Equipment, Facilities and Services; Electrical Installation and Management; General Services and Support Work; Structural and Finishing Work; Metalwork; Painting and Paperhanging; Printing; Woodwork; General Maintenance and Operations; General Equipment Maintenance; Plant and Animal Work and other miscellaneous occupations.

*Functional Chief (FC): Assistant Chief of Staff for Installation Management (ACSIM)*

*Functional Chief Representative (FCR): Executive Director, IMCOM*

[http://cpol.army.mil/library/career/cp-templates/CP-29\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-29_Template.doc)

<https://secureapp2ako.hqda.pentagon.mil/CAC/CF29/PageDisplay.aspx?PageID=17>

### **CP 31: Education Services**

The CP 31 series includes professional positions with duties to administer, supervise, promote, conduct, or evaluate programs and activities designed to provide individualized career-related or self-development education plans. The work requires knowledge of education theories, principles, procedures, policies, and practices of secondary, adult, or continuing education. Some positions require skill in counseling students or enrollees to establish educational and occupational objectives.

*Functional Chief (FC): Deputy Chief of Staff, G-1*

*Functional Chief Representative (FCR): HRC, Director of Army Continuing Education System (ACES)*

[http://cpol.army.mil/library/career/cp-templates/CP-31\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-31_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_31/](http://cpol.army.mil/library/train/acteds/CP_31/)

### **CP 32: Training, Capabilities and Doctrine Warfighting Developers**

CP 32 is a Civilian Career Program for Department of the Army civilians who work with training, capabilities and/or doctrine development. The training series includes individuals who participate in the instruction, development, and support of training and education. They analyze individual, collective and leader development requirements and produce training products for the Army. Capability Developers direct, manage, supervise, or execute the Joint Capabilities Integration Development System (JCIDS) process in accordance with TRADOC Regulation (TR) 71-20. Doctrine Developers provide the doctrine (principles and tactics, techniques, and procedures) that supports or provides the foundation for the institutional and operational Army's training, education and warfighting functions.

*Functional Chief (FC): Commanding General, TRADOC*

*Functional Chief Representative (FCR): Deputy Chief of Staff, G-3/5/7, TRADOC*

[http://cpol.army.mil/library/career/cp-templates/CP-32\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-32_Template.doc)

<http://www.tradoc.army.mil/g357/cp32/index.htm>

### **CP 33: Ammunition Management**

Careerists work in a variety of ammunition related positions world-wide. These positions encompass a wide scope of logistic functions that are embedded at all levels of the Army. Due to its inherent hazards and critical importance to the National Defense, CP 33 careerists must be motivated and knowledgeable of ammunition's properties, characteristics, and requirements. Careerists work in the areas of ammunition supply, transportation, storage, production, maintenance, and demilitarization.

*Functional Chief (FC): Commanding General, U.S. Army Material Command (AMC)*

*Functional Chief Representative (FCR): Deputy to the Commander, Joint Munitions Command (JMC)*

[http://cpol.army.mil/library/career/cp-templates/CP-33\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-33_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_33/](http://cpol.army.mil/library/train/acteds/CP_33/)

### **CP 34: Information Technology Management**

The CP 34 Civilian Career Program encompasses six functional areas: automation, telecommunications, records management, visual information, publishing and printing, and libraries. This program includes positions in information technology, information management, and librarian. It is comprised of approximately 15,000 members with the majority being in the IT Core Series

*Functional Chief (FC): Deputy Chief Information Officer/G-6*

*Functional Chief Representative (FCR): Director, Career Program Management Division*

[http://cpol.army.mil/library/career/cp-templates/CP-34\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-34_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_34/](http://cpol.army.mil/library/train/acteds/CP_34/)

### **CP 35: Intelligence (General)**

The core mission of the CP 35 series is Intelligence; and includes positions concerned with advising, administering, supervising or performing work in the collection, processing, reporting, analysis, evaluation, interpretation, and dissemination of information and/or products on political, economic, social, cultural, physical, geographic, medical, scientific, or military conditions, trends, and forces in foreign areas which directly or indirectly affect national security. CP 35 occupations include: Intelligence Specialists, Security Specialists, Scientific and technical positions, Intelligence education and training positions, Intelligence Clerks, Assistants and Technicians.

*Functional Chief (FC): Deputy Chief of Staff for Intelligence, G-2*

*Functional Chief Representative (FCR): Assistant Deputy Chief of Staff for Intelligence, G-2*

[http://cpol.army.mil/library/career/cp-templates/CP-35\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-35_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_35/](http://cpol.army.mil/library/train/acteds/CP_35/)

### **CP 36: Analysis, Modeling, and Simulation (M&S)**

CP 36 professionals work with analysis tools, models and/or simulations (M&S) and decision support tools/systems. The program supports civilians who conduct analyses and develop, apply, manage and/or integrate M&S throughout the Army. CP 36 provides the Army with improved scientific research, systems engineering, acquisition, costing, analysis, training, operational planning, testing, experimentation, medical, and logistics functions.

*Functional Chief (FC): Deputy Chief of Staff, G-8*

*Functional Chief Representative (FCR): Chief, Simulation Proponent and School*

[http://cpol.army.mil/library/career/cp-templates/CP-36\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-36_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_36/](http://cpol.army.mil/library/train/acteds/CP_36/)

## **CP 50: Military Personnel Management**

Provide a full range of military human resources (HR) support. The positions within this functional community possess the expertise required to assist commanders in meeting military manning requirements that support operational missions. CP 50 personnel work alongside uniformed military personnel managers, providing the same level and type of human resources (HR) support to the fighting force as their military counterparts.

*Functional Chief (FC): Assistant G-1, Civilian Personnel*

*Functional Chief Representative (FCR): Assistant G-1, Civilian Personnel*

[http://cpol.army.mil/library/career/cp-templates/CP-50\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-50_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_50/](http://cpol.army.mil/library/train/acteds/CP_50/)

## **CP 51: General Administration and Management**

CP 51 encompasses 19 occupational series and includes both one and two-grade interval work. Employees assigned to two-grade interval work manage, direct or assist in a line capacity in managing or directing, one or more programs. They are responsible for providing or obtaining a variety of management services essential to the direction and operation of an organization. An extensive knowledge and understanding of management principles, practices, methods and techniques, and skill in integrating management services with the general management of an organization is required. Employees assigned to one-grade interval work perform support service functions and have knowledge of clerical and administrative procedures and requirements, various office skills, and the ability to apply such skills in a way that increases the effectiveness of others.

*Functional Chief (FC): Deputy Chief of Staff, G-1*

*Functional Chief Representative (FCR): Assistant Deputy Chief of Staff, G-1*

[http://cpol.army.mil/library/career/cp-templates/CP-51\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-51_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_51/](http://cpol.army.mil/library/train/acteds/CP_51/)

## **CP 53: Medical**

CP 53 is a 35,000+ Civilian workforce of 92 occupational series, Army wide. CP53 employees improve, restore, and maintain health; conduct medical research/development; and execute medically related test/evaluation, training, equipment maintenance, and administrative/management activities. They cover functional areas and settings throughout the Army Medical Department to include headquarters, fixed hospitals, dental and veterinary clinics, preventive health, research/development, and training institutions.

*Functional Chief (FC): The Surgeon General and Commanding General, USAMEDCOM*

*Functional Chief Representative (FCR): Chief, AMEDD Civilian Corps*

[http://cpol.army.mil/library/career/cp-templates/CP-53\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-53_Template.doc)

[http://cpol.army.mil/library/train/acteds/CF\\_53/](http://cpol.army.mil/library/train/acteds/CF_53/)

## **CP 55: Inspector General**

The CP 55 series holds a position of public trust, so broad experience, strong communication skills, and impeccable ethics are key attributes that strengthen and continually build upon the viability and effectiveness of the Army IG system. The Army IG system is unique in both scope and implementation. They work for the commander or directing authority but respond to Secretary of the Army (SA) and Chief of Staff Army (CSA) requirements via The Inspector General (TIG) as the IG system's proponent.

*Functional Chief (FC): The Inspector General*

*Functional Chief Representative (FCR): Principal Director to the IG (Inspections)*

[http://cpol.army.mil/library/career/cp-templates/CP-55\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-55_Template.doc)

<https://www.us.army.mil/suite/files/30692894>

### **CP 56: Legal**

CP 56 is a Civilian Career Program for Department of the Army Civilians in the legal career field who advise on, administer, supervise, or perform work of a legal or kindred nature. CP 56 provides the Army with proactive legal support, while deployed and at home station, to enable the successful conduct of full spectrum operations. They predominantly work in legal offices under the supervisory control of a civilian attorney or Judge Advocate.

*Functional Chief (FC): General Counsel of the Department of Army*

*Functional Chief Representative (FCR): Director, Civilian Personnel, Labor and Employment Law (OTJAG)*

[http://cpol.army.mil/library/career/cp-templates/CP-56\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-56_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_56/](http://cpol.army.mil/library/train/acteds/CP_56/)

### **CP 60: Strategic Planning and Foreign Affairs**

CP 60 is a Department of the Army Civilian Career Program consisting of employees whose competencies support Service and Joint engagement in matters of Foreign Affairs and International Relations; the development of Strategy, Plans and Policy (Strategic, Operational and Institutional) and the utilization of linguistics to support operations and engagement. Each CP60 member is considered an expert within their Occupational Series (0130/0131/0301/1040/1046) and has obtained distinct knowledge, skills and abilities via formal training, education and practical experience.

*Functional Chief (FC): Director of Strategy, Plans and Policy, (HQDA G-3/5/7)*

*Functional Chief Representative (FCR): Deputy Director, Plans and Policy, (HQDA G-3/5/7)*

[http://cpol.army.mil/library/career/cp-templates/CP-60\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-60_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_60/](http://cpol.army.mil/library/train/acteds/CP_60/)

### **CP 61: Historian / Museum Curator**

CP 61 employees are assigned in a variety of historical, museum, and archival functional areas throughout the Army. They teach at various Army schools; write staff support information papers; research, write and produce the official history of the Army; prepare unit lineage and honors certificates; maintain the rolls of the Army; supervise field history programs and historical offices; manage and curate museums; design and build exhibits; preserve and conserve historical artifacts; manage museum collections; manage the Army art program; preserve documents and provide archival services; and provide historical, museum, and archival advice and assistance to commanders and their staffs Army-wide.

*Functional Chief (FC): Director, Center of Military History*

*Functional Chief Representative (FCR): Chief Historian (CMH)*

[http://cpol.army.mil/library/career/cp-templates/CP-61\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-61_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_61/](http://cpol.army.mil/library/train/acteds/CP_61/)

## **CP 64: Aviation**

CP 64 Aviation professionals are dedicated to the safety and training of the operational and generating force. They provide training, maintenance, and infrastructure capabilities to institutional and operational Army forces. The workforce is assigned in a variety of functional areas throughout the Army. CP 64 employees work in a wide variety of settings to include headquarters, Army Commands, Direct Reporting units, and Army fixed airfields and maintenance facilities. They are engaged in air traffic control, airfield management, aircraft operations to include training, maintenance, and airspace management support activities.

*Functional Chief (FC): Commanding General, Army Aviation Center of Excellence*

*Functional Chief Representative (FCR): Director of the Capability Development and Integration Directorate (CDID)*

[http://cpol.army.mil/library/career/cp-templates/CP-64\\_Template.doc](http://cpol.army.mil/library/career/cp-templates/CP-64_Template.doc)

[http://cpol.army.mil/library/train/acteds/CP\\_64/](http://cpol.army.mil/library/train/acteds/CP_64/)