

## Expanded Indicator 4-5 Satisfaction with Promotion System

Question	Employee Results		Supervisor Results	
	Frequency	Percent	Frequency	Percent
Employees at this installation have an equal chance to compete for promotions				
strongly agree	175	5%	309	10%
agree	752	23%	1175	39%
neither agree nor disagree	673	20%	510	17%
disagree	758	23%	547	18%
strongly disagree	979	29%	475	16%
totals	3337	100%	3016	100%
When promotions are made at this installation, the best qualified people are selected				
strongly agree	108	3%	213	7%
agree	405	12%	759	25%
neither agree nor disagree	860	26%	852	29%
disagree	826	25%	647	22%
strongly disagree	1077	33%	508	17%
totals	3276	100%	2979	100%
Employees at this installation are treated fairly with regard to job placements and promotions				
strongly agree	121	4%	242	8%
agree	519	16%	901	30%
neither agree nor disagree	841	25%	796	27%
disagree	832	25%	577	19%
strongly disagree	995	30%	471	16%
totals	3308	100%	2987	100%
I am satisfied with the processes used to fill vacancies at this installation				
strongly agree	110	3%	161	5%
agree	502	15%	698	23%
neither agree nor disagree	779	23%	692	23%
disagree	812	24%	805	27%
strongly disagree	1135	34%	650	22%
totals	3338	100%	3006	100%

## Satisfaction with Promotion System

Question	Employee Results	
	Frequency	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	514	4%
agree	2178	16%
neither agree nor disagree	3153	24%
disagree	3228	24%
strongly disagree	4186	32%
totals	13259	100%

Supervisor Results	
Frequency	Percent
104	4%
776	28%
842	31%
621	23%
401	15%
2744	100%
1029	7%
4309	29%
3692	25%
3197	22%
2505	17%
14732	100%

\* Item only on supervisor survey.