

**Expanded Indicator 4-1
Satisfaction with Job**

Question	Employee Results	
	Count	Percent
My job makes good use of my abilities		
strongly agree	878	24%
agree	1547	42%
neither agree nor disagree	428	12%
disagree	441	12%
strongly disagree	361	10%
totals	3655	100%
I frequently think about quitting my job		
strongly disagree	1123	31%
disagree	827	23%
neither agree nor disagree	641	18%
agree	651	18%
strongly agree	356	10%
totals	3598	100%
I find my work challenging		
strongly agree	750	21%
agree	1439	39%
neither agree nor disagree	700	19%
disagree	442	12%
strongly disagree	321	9%
totals	3652	100%
I am often bored with my job		
strongly disagree	1184	33%
disagree	1050	29%
neither agree nor disagree	658	18%
agree	519	14%
strongly agree	216	6%
totals	3627	100%

Supervisor Results	
Count	Percent
1043	31%
1528	46%
260	8%
325	10%
187	6%
3343	100%
1134	34%
792	24%
511	15%
556	17%
306	9%
3299	100%
1039	31%
1482	44%
417	13%
261	8%
133	4%
3332	100%
1552	47%
971	29%
386	12%
288	9%
113	3%
3310	100%

**Expanded Indicator 4-1 (Cont.)
Satisfaction with Job**

Question	Employee Results	
	Count	Percent
All in all, I am satisfied with my job		
strongly agree	772	21%
agree	1500	41%
neither agree nor disagree	683	19%
disagree	423	12%
strongly disagree	277	8%
totals	3655	100%
Composite - Satisfaction with Job		
strongly agree	4707	26%
agree	6363	35%
neither agree nor disagree	3110	17%
disagree	2476	14%
strongly disagree	1531	8%
totals	18187	100%

Supervisor Results	
Count	Percent
841	25%
1461	44%
457	14%
364	11%
214	6%
3337	100%
5609	34%
6234	38%
2031	12%
1794	11%
953	6%
16621	100%

**Expanded Indicator 4-1 (Cont.)
Satisfaction with Job**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	2182	55%
FORSCOM	1069	61%
MEDCOM	1407	64%
TRADOC	1361	67%
USACE	1573	62%
EUROPE	809	63%
OTHER	2656	60%
TOTAL ARMY	11070	61%

Supervisor Results	
Count	Percent
1948	70%
1070	68%
1119	72%
1169	69%
2055	72%
986	73%
3496	72%
11843	72%