

Expanded Indicator 4-4 Satisfaction with Management

Question	Employee Results	
	Count	Percent
Management is competent		
strongly agree	320	9%
agree	1253	35%
neither agree nor disagree	811	23%
disagree	615	17%
strongly disagree	573	16%
totals	3572	100%
Management treats employees with respect and consideration		
strongly agree	351	10%
agree	1230	34%
neither agree nor disagree	735	20%
disagree	672	19%
strongly disagree	619	17%
totals	3607	100%
Management makes timely decisions		
strongly agree	234	7%
agree	878	25%
neither agree nor disagree	898	25%
disagree	837	23%
strongly disagree	720	20%
totals	3567	100%
Management rewards employees who show initiative and innovation		
strongly agree	303	8%
agree	814	23%
neither agree nor disagree	760	21%
disagree	776	22%
strongly disagree	915	26%
totals	3568	100%

Supervisor Results	
Count	Percent
421	13%
1383	42%
663	20%
457	14%
395	12%
3319	100%
444	13%
1326	40%
621	19%
501	15%
429	13%
3321	100%
260	8%
971	29%
755	23%
744	22%
583	18%
3313	100%
332	10%
1005	30%
704	21%
663	20%
593	18%
3297	100%

**Expanded Indicator 4-4 (Cont.)
Satisfaction with Management**

Question	Employee Results	
	Count	Percent
Management keeps employees informed		
strongly agree	249	7%
agree	986	27%
neither agree nor disagree	856	24%
disagree	773	21%
strongly disagree	747	21%
totals	3611	100%
Composite - Satisfaction with Management		
strongly agree	1457	8%
agree	5161	29%
neither agree nor disagree	4060	23%
disagree	3673	20%
strongly disagree	3574	20%
totals	17925	100%

Supervisor Results	
Count	Percent
297	9%
1165	35%
772	23%
606	18%
483	15%
3323	100%
1754	11%
5850	35%
3515	21%
2971	18%
2483	15%
16573	100%

**Expanded Indicator 4-4 (Cont.)
Satisfaction with Management**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	1080	28%
FORSCOM	587	35%
MEDCOM	921	42%
TRADOC	727	36%
USACE	932	37%
EUROPE	573	46%
OTHER	1787	41%
TOTAL ARM	6618	37%

Supervisor Results	
Count	Percent
1226	44%
730	47%
707	45%
808	48%
1255	44%
644	48%
2234	47%
7604	46%