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**NSPS**  
*Transition*

MAY 20 2011

MEMORANDUM FOR DEPUTY DIRECTOR, FORCE MANAGEMENT POLICY

SUBJECT: Request to Transition Healthcare Position to the Acquisition Demonstration Project

- References: (a) Memorandum, Director, NSPS Transition Office, Request to Amend Exception for Healthcare Positions to DoD Guidance on Filling Vacancies and From Conversion During the NSPS Transition, June 17, 2010.
- (b) Memorandum, Director, NSPS Transition Office, Request for Exception for Healthcare Positions to DoD Guidance on Filling Vacancies and From Conversion During the National Security Personnel System (NSPS) Transition, May 27, 2010.

References (a) and (b) granted approval to all DoD organizations with certain healthcare provider positions to exempt those positions from immediate transition from the National Security Personnel System (NSPS) for the purpose of more thoroughly analyzing options for transitioning those positions to future pay and personnel systems. Recently, we confirmed with the Office of the Assistant Secretary of Defense for Health Affairs (OASD(HA)) that these positions will not transition to future systems at this time; although some may become subject to a special salary rate.

Since OASD(HA) is examining the use of special salary rates for many of the excepted healthcare positions, the current exception to transitioning healthcare positions and employees with an employee's assigned organization remains in place until November 20, 2011, with the following exception: Healthcare positions (other than physicians and dentists) that will transition from NSPS to the Acquisition Demonstration Project (AcqDemo) are no longer covered by the referenced exception memos since the Acq Demo personnel system is not subject to special salary rates.

Healthcare positions transitioning to the Acquisition Demonstration should do so consistent with the NSPS to AcqDemo Transition Guide, updated on March 29, 2011. This guidance is applicable to all DoD Components.

John H. James, Jr.  
Director

cc:  
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AIRFORCE NSPS PROGRAM MANAGER  
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