



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPP

MEMORANDUM FOR CIVILIAN HR DIRECTORS

SUBJECT: Priority Placement Program Flexibilities for the Rotation of Overseas Employees Affected by Erroneous Living Quarters Allowance Payments

1. Reference memorandum, Deputy Assistant Secretary (Civilian Personnel Policy), dated June 27, 2013, subject: Priority Placement Program (PPP) Flexibilities for the Rotation of Overseas Employees Affected by Erroneous Living Quarters Allowance Payments (LQA).
2. The reference provides for the immediate use of special PPP procedures/flexibilities to facilitate the timely rotation of affected overseas employees. These flexibilities include special PPP registration features as well as a temporary limited PPP exception when placing an affected overseas employee. The temporary limited PPP exception will apply not only to the position in which the employee will be placed within the Continental United States (CONUS), but will also apply when backfilling the vacancy located outside of the CONUS. Commands may opt to place their own affected employees, or they may place other affected employees who register in PPP under the special procedures (coded as "L").
3. The authority to approve PPP exceptions pursuant to the reference is hereby granted, provided the Commander of the Army Command, Army Service Component Command, Direct Reporting Unit, or the Administrative Assistant to the Secretary of the Army certifies that the vacancy is not cleared for fill unless filled by an affected overseas employee. This certification should be noted on the Request for Personnel Action (RPA), or as an attachment to the RPS. Invoking this exception on the backfill of the OCONUS vacancy must also clearly be annotated to link the vacancy to the affected employee who was placed in CONUS.
4. Commands are strongly encouraged to review frozen positions and vacancies that have been approved for fill that do not have well-qualified Priority 1 or 2 matches in order to potentially place affected employees. In addition, consideration should be given to executing job swaps between affected overseas employees and qualified employees in the U.S.
5. Please note that the reference will also require Commands to report on the use of the exception so that the Defense Civilian Personnel Advisory Service, Civilian Transition Program Division can gauge its effectiveness on the placement of affected

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employees. Consequently, Commands will need to provide monthly updates to the Employment Policy Division, Staffing, Classification and Overseas Allowances Branch using the enclosed spreadsheet. These updates will be due no later than the last day of each month, with the first update due July 31, 2013.

6. The points of contact for this action are Mr. Daniel Hester, (703) 806-3884, DSN 656-3884, email daniel.j.hester4.civ@mail.mil or Ms. Colleen Dumas, (703) 806-3867, DSN 656-3867, email colleen.m.dumas.civ@mail.mil.

 2 July 2013

Encl
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ANNA L. MILLER
Chief, Employment Policy Division
DA PPP Component Coordinator

