

APPENDIX E

MASTER TRAINING PLAN MATRIX FOR HEALTH SYSTEM ADMINISTRATION

COURSE / SEMINAR / OJT	TYPE OF TRAINING	LENGTH HOURS	INTERMEDIATE	ADVANCED	SOURCE	COMPETENCIES KSA'S (APP C)	COURSE NUMBER (APP H)
			GS – 13 U1	GS - 14 / 15 U1			
MANAGER DEVELOPMENT COURSE	CC	20	U1	U1	AIPD	13,14,15,16,41,42,56	28
TRICARE FINANCIAL MANAGEMENT EDUCATION PROGRAM	FC	40	U1	U1	TRICARE MGT AGENCY	13,14,24,25,26,31	10
ORGANIZATIONAL LEADERSHIP FOR EXECUTIVES	FC	80	U2		CAL	12,36,37,38,39,40,41,42	14
PERSONNEL MANAGEMENT FOR EXECUTIVES	FC	72	U2	U2	AMSC	14,15,16,27	13
CONTRACTING OFFICER'S REPRESENTATIVE COURSE	FC	40	U2	U2	ALMC	23	11
FEDERAL BUDGETARY POLICY & PROCESSES	FC	80	U2	U2	ESC	24,25,26	15
LEADERSHIP EDUCATION & DEVELOPMENT	CC	40	U3 SUP-U1		LOCAL	54,55,56,57,58	12
ACTION OFFICER DEVELOPMENT COURSE	CC	6 MONTHS	U3		AIPD/ INTERNET	8,9,60	26
SUPERVISOR DEVELOPMENT COURSE	CC	40	U3 SUP-U1		AIPD/ INTERNET	15,16	7
PERSONNEL MANAGEMENT FOR EXECUTIVES II	FC	40	U3	U3	AMSC	14,15,16,27	27
EXECUTIVE DEVELOPMENT SEMINAR	FC	80	U3	U3	ESC	5,6,7,8,9,12,27,36,37,38,39,40,41,42,54,55,56,58,59,60,61	20
PROFESSIONAL ASSOCIATIONS	FC	TIME VARIES	U3	U3	VARIES	17,18,19,20,21,22,28,30,31,32,33,34,35,43,44,45,46,47,48,49,50,52,53,54,58,59	16
TEAM BUILDING AND TEAM LEADERSHIP	FC	40		U3	OPM	7,8,27,36,37,41,42,54,55,56	17

LEGEND: FC = FORMAL COURSE U1 = UNIVERSAL PRIORITY I CPD = COMPETITIVE PROFESSIONAL DEVEL * = ACCORDING TO INDIV JOB REQUIREMENT
 CC = CORR COURSE U2 = UNIVERSAL PRIORITY II SUP = SUPERVISOR ONLY ** = ANNUAL REQUIREMENT
 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION

