

**APPENDIX C
MASTER TRAINING PLAN MATRIX FOR NURSE PRACTITIONER**

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE	ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE NUMBER (APPENDIX D)
			GS-11	GS-12	GS-13	GS-14			
Faculty Development	FC	80			U3*	U2*	AMEDDC&S	22, 34	1
Orientation to Systems Approach to Training	FC	40		U3*	U3*	U3*	AMEDDC&S	19, 20, 23, 24, 28	2
Systems Approach to Training for Managers	FC	16		U3*	U3*	U3*	AMEDDC&S	19, 20, 27, 28, 33, 34	3
Health Services Human Resources Manager (HRM)	FC	4 weeks/ Varies		U2*	U2*	U2*	AMEDDC&S/ University-Based	17, 19, 21, 25, 26, 27, 28, 30, 32	4
Bloodborne Pathogen Training	FC	Varies	U1**	U1**	U1**	U1**	OSHA	5, 12, 13, 14, 15, 25	5
Discharge Planning	FC	Varies		U3*	U3*	U3*	University-Based	1, 2, 3, 10, 11, 17, 23, 24	6
Case Management Certification Course/Certification Review Course	FC	Varies		U3*	U3*	U3*	University-Based/ Professional Organization	11, 16, 19, 20, 23, 24, 26, 30	7
Health Educator Certification Course	FC	8		U3*	U3*		Professional Organization	10, 17, 19, 20, 21, 22, 25	8
Health Promotion Director Course	FC	32		U3*	U3*		Private Industry/ Professional Organization	17, 21, 22, 25, 26, 31, 32	9
Spirometry Course	FC	32		U3	U3		NIOSH	6, 7, 10	10
Ethics in Advanced Practice	FC	Varies	U3	U3	U3	U3	University- Based	12, 13, 14, 15, 25	11
Developing Program Documents	FC	Varies	U2	U2	U2	U2	Local	25, 26, 30	12
American College of Healthcare Executives (ACHE)	FC	12 Months		U3*	U3*	U3*	Professional Organization	26, 27, 29, 34	13
Outcomes Management Course	FC	Varies	U1	U1			University- Based	1, 2, 3, 4, 5, 16	14
Automated Management Systems Course	FC	Varies	U1	U1	U1	U1	University- Based	26, 30, 33, 34	15

LEGEND: FC = FORMAL COURSE

CC/OL = CORRESPONDENCE COURSE/ON-LINE

OJT = ON-THE-JOB TRAINING

U1 = UNIVERSAL PRIORITY I

U2 = UNIVERSAL PRIORITY II

U3 = UNIVERSAL PRIORITY III

C = COMPETITIVE

SUP = SUPERVISOR ONLY

DVP = DEVELOPMENT ASSIGNMENT

* = ACCORDING TO INDIVIDUAL JOB REQUIREMENT

** = ANNUAL REQUIREMENT

*** = BY EXCEPTION

APPENDIX C
MASTER TRAINING PLAN MATRIX FOR NURSE PRACTITIONER

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE	ADVANCED		SOURCE	COMPETENCIES (APPENDIX A)	COURSE NUMBER (APPENDIX D)
			GS-11	GS-12	GS-13	GS-14			
Quantitative Methods Course	FC	Varies	U2	U2	U2	U2	University -Based	26, 30, 33, 34	16
Managerial Accounting Course	FC	Varies			U3*	U3*	University -Based	11, 27, 30	17
Principles of Finance Course	FC	Varies			U3*	U3*	University -Based	11, 27, 30	18
Sexually Transmitted and Other Communicable Diseases Intervention Course	FC	80	U3*	U3*			AMEDDC&S	14, 19, 21	19
Marketing Management Course	FC	Varies		U3*	U3*	U3	University -Based	17, 19, 20, 21, 22, 25, 29	20
Mental Health Concepts For Advanced Nursing Practice	FC	Varies	U1				University -Based	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 19, 20, 21, 22, 23, 24, 25, 26	21
Lifestyle Counselor Course	FC	40	U3*	U3*			Private Industry	1, 2, 3, 6, 10, 14, 15, 16, 19, 20, 23, 24	22
Adult Learning Course	FC	Varies	U2	U2			University -Based	14, 19, 20, 21, 22, 26	23
Nurse Practitioner Certification	CC/EXAM	Varies	U1**	U1**	U1**	U1**	Local	25, 26, 29	24
Critical Reading of Research Publications	CC/OL	12		U1	U1	U1	RMC NESDS	32, 33, 34	25
Pediatric Advanced Life Support Course	FC	16	U1	U1	U1**	U1**	Local	18	26
Advanced Cardiac Life Support Course	FC	24	U1	U1	U1**	U1**	Local	18	27

LEGEND: FC = FORMAL COURSE U1 = UNIVERSAL PRIORITY I C = COMPETITIVE * = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
 CC/OL = CORRESPONDENCE COURSE/ON-LINE U2 = UNIVERSAL PRIORITY II SUP = SUPERVISOR ONLY ** = ANNUAL REQUIREMENT
 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION