

APPENDIX C

MASTER TRAINING PLAN MATRIX FOR OCCUPATIONAL HEALTH NURSE

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE			ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE NUMBER (APPENDIX D)
			GS-09	GS-10	GS-11	GS-12	GS-13	GS-14			
Occupational Health Course	FC/OJT	40	U1	U1	U1	U1	U1	U1	USACHPPM	7, 21, 27, 28	1
Computer Literacy Course for the OHN	FC/OJT	40	U2	U2	U2	U2			USACHPPM	3, 5	2
OSHA Basic Compliance Course	FC/OJT	40	U2	U2	U2	U2			OSHA	28, 29	3
Job-Related Medical Surveillance Course	FC/OJT	40			U1	U1	U1	U1	USACHPPM	3, 12, 16, 17, 18, 20, 27	4
Administrative Medical Examinations	FC/OJT	Varies	U2	U2	U2	U2			USACHPPM	4, 14, 15	5
Physical Assessment Course	FC/OJT	Varies			U2	U2			University- Based	3, 16, 27	6
Occupational Illness/Injury Treatment	FC/OJT	24			U2	U2	U2	U2	DOL	7, 13, 19, 24	7
Hearing Conservation Course	FC/OJT	40	U1	U1	U2	U2			USACHPPM	3, 13, 19, 24	8
Pregnancy Surveillance (Reproductive Hazards)	FC/OJT	40	U2	U2	U1	U1	U1	U1	USACHPPM	3, 5, 17, 27	9
Job-Related Immunizations	FC/OJT	40	U2	U2	U2	U2	U2	U2	CDC	3, 5, 6, 10, 13, 19	10
Illness/Absence Monitoring	FC/OJT	24	U2	U2	U1	U1	U1	U1	DOL	5, 7, 19, 28	11
Maintenance of Occupational Health Medical Records	FC/OJT	Varies	U2	U2	U2	U2			USACHPPM	3, 26, 29	12
Occupational Vision Course	FC/OJT	36	U1	U1	U2	U2			USACHPPM	3, 13, 19, 24	13
Bloodborne Pathogen Training	FC/OJT	Varies	U2	U2	U1	U1			OSHA	14, 23, 24, 29	14
Radiation Protection Course	FC/OJT	40	U2	U2	U1	U1			CECOM	3, 13, 19, 24	15

LEGEND: FC = FORMAL COURSE U1 = UNIVERSAL PRIORITY I C = COMPETITIVE * = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
 CC/OL = CORRESPONDENCE COURSE/ON-LINE U2 = UNIVERSAL PRIORITY II SUP = SUPERVISOR ONLY ** = ANNUAL REQUIREMENT
 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION

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			GS-09	GS-10	GS-11	GS-12	GS-13	GS-14				
Spirometry Course	FC/OJT	32	U1	U1	U2	U2	U2		NIOSH/ USACHPPM	3, 13, 19, 24	16	
Basic Ergonomics Course	FC/OJT	20	U2	U2	U2	U2	U2		USACHPPM	1, 2, 15, 17, 26	17	
Advanced Ergonomics Course	FC/OJT	24				U2	U2	U2	USACHPPM	1, 2, 15, 17, 24, 25, 26	18	
Federal Employee Compensation Act Training	FC/OJT	24	U2	U2	U2	U1	U1	U1	DOL	2, 7, 23	19	
Basic Industrial Hygiene Principles	FC/OJT	40	U2	U2	U2	U2	U2		USACHPPM	8, 9, 11, 12, 17, 18, 28	20	
Epidemiological Principles	FC/OJT	Varies			U3	U2	U1	U1	University- Based	3, 5, 18, 25	21	
Industrial Toxicology Course	FC/OJT	80			U3	U2	U1	U1	OSHA	18, 27	22	
Respiratory Protection Course	FC/OJT	80			U3	U3	U3	U3	OSHA	14, 15, 17, 20	23	
Fundamentals of Occupational Medicine	FC/OJT	40			U2	U2	U3	U3	AMEDDC&S	1, 3, 6, 8, 9, 10, 11, 16, 26, 28, 29	24	
Occupational Health Certification Review Course	FC/CC	24		U3	U3	U3			USACHPPM	1, 3, 6, 9, 10, 11, 16, 26, 28, 29	25	
Legal Aspects of Occupational Health and Safety	FC/CC	Varies			U3	U3	U3	U3	University- Based	28, 29	26	
Developing Program Documents	FC/OJT	40			U3	U2	U2	U2	USACHPPM	7, 8, 21, 27, 28	27	
Case Management Principles for the OHN	FC/OJT	40				U1	U1	U1	Professional Org-Based	7, 13, 19, 22, 23	28	
OSHA Rotation	FC	6 Months					C DVP	C DVP	DOL	1, 2, 7, 24, 28, 29	29	
Critical Reading of Research Publications	CC/OL	12				U1	U1	U1	RMC NESDS	25, 26	30	

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