

**Expanded Indicator 4-2  
Satisfaction with Career - Recommendation to Others**

Question	Employee Results	
	Frequency	Percent
I would recommend that others pursue a career with the Federal Government		
strongly agree	490	14%
agree	1173	34%
neither agree nor disagree	685	20%
disagree	546	16%
strongly disagree	593	17%
totals	3487	100%
I would recommend that others pursue a career as a civilian with the Army		
strongly agree	372	11%
agree	1020	30%
neither agree nor disagree	805	23%
disagree	591	17%
strongly disagree	669	19%
totals	3457	100%
I would recommend that others pursue a career as a civilian with this organization		
strongly agree	341	10%
agree	919	26%
neither agree nor disagree	792	23%
disagree	612	17%
strongly disagree	838	24%
totals	3502	100%
Composite - Satisfaction with Career (Recommendation to Others)		
strongly agree	1203	12%
agree	3112	30%
neither agree nor disagree	2282	22%
disagree	1749	17%
strongly disagree	2100	20%
totals	10446	100%

Supervisor Results	
Frequency	Percent
363	12%
953	31%
570	18%
562	18%
655	21%
3103	100%
285	9%
837	27%
621	20%
585	19%
764	25%
3092	100%
307	10%
793	26%
583	19%
582	19%
823	27%
3088	100%
955	10%
2583	28%
1774	19%
1729	19%
2242	24%
9283	100%