

**Expanded Indicator 6-3
Representation of Individuals with Disabilities**

Number of Employees in Each Category By Fiscal Year

Category	Fiscal Year									
	90	91	92	93	94	95	96	97	98	99
Army										
Disability	24,684	24,979	23,465	20,709	19,393	18,481	17,281	16,273	15,519	14,793
No Disability	292,995	285,836	266,008	239,585	228,478	221,260	211,175	200,990	192,132	184,595
Total Workforce	317,679	310,815	289,473	260,294	247,871	239,741	228,456	217,263	207,651	199,388
DOD										
Disability	76,180	78,469	80,655	74,972	70,830	65,267	61,053	56,627	53,168	NA
No Disability	866,712	845,737	826,789	775,494	741,861	702,060	671,634	634,574	610,219	NA
Total Workforce	942,892	924,206	907,444	850,466	812,691	767,327	732,687	691,201	663,387	NA
Federal Gov't										
Disability	141,054	146,316	153,864	151,444	145,397	139,861	132,609	127,320	124,384	NA
No Disability	2,028,281	2,053,170	2,037,682	1,968,672	1,904,775	1,827,890	1,764,458	1,708,732	1,685,957	NA
Total Workforce	2,169,335	2,199,486	2,191,546	2,120,116	2,050,172	1,967,751	1,897,067	1,836,052	1,810,341	NA

Army data include US-citizen appropriated fund employees (military and civil functions). Army National Guard (Title 32) are excluded.

DOD data include Army, Navy, Air Force, and Fourth Estate (except for Defense Intelligence Agency); US-citizen appropriated fund employees. Army and Air Force National Guard (Title 32) are excluded.

Government-wide data include all employees in OPM's Civilian Personnel Data File (CPDF). The CPDF includes only US-citizen appropriated fund employees. National Guard (Title 32) are included.

Note that the Government-wide data will be heavily influenced by inclusion of DOD data; DOD data will be influenced by inclusion of Army data.

Disability is defined as Handicap Codes 06 through 94.