



Systems Innovation Subcommittee Update

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**Regionalization and Systems Modernization
CPMS**



DCPDS Change Control Board

- Charter
 - Reviews, approves, and prioritizes changes and enhancements to the DCPDS
 - Conducts quarterly meetings
 - Responds to emergency actions
- Membership
 - Voting members: chairperson, Army, Navy, AF, WHS (represents defense agencies except DLA), DLA, NGB, non-DoD customers (1 vote)
 - Non-voting members: DCPS/DFAS, CCB Secretary, technical contractor
- Systems Innovation Subcommittee – key working group of CCB



Systems Innovation Subcommittee

- Provides advisory service to CCB
- Focuses on initiatives determined by members
- Evaluates and recommends innovations for DoD-wide implementation
 - Component-sponsored proposals
 - New COTS applications
 - Other System initiatives



Systems Innovation Subcommittee

DoD-wide Issues

- Consensus on applications
- Funding
- Acquisition and development process
 - Business Case Analysis (BCA)
 - Analysis Of Alternatives (AOA)
 - Return On Investment (ROI)
- Timely and expeditious process



EOPF – A Success Story

- Jun 02 - SIS Recommended EOPF Initiative
- Jul 02 - CCB Approved initiative
- Oct 02 - Completed requirements
- Jan 03 - Completed Business Case Analysis (BCA)
 - Analysis Of Alternatives (AOA)
 - Return On Investment (ROI)
- Feb 03 - Evaluated contractor proposals
- Feb 03 - CCB Approved Integic proposal



EOPF – A Success Story [2]

- Feb 03 - Integic contract negotiated and awarded
- Mar 03 - Implementation team met with Integic
- May 03 - Integic delivered design documents
- Jun 03 - Hardware delivered to operating site
- Oct 03 - DLA & DoDEA implement DoD system
- Dec 03 - Rest of DoD implements system
- Feb 04 – Full Operational Capability (FOC)



EOPF Features

- Digital OPF duplication of paper OPF
- DPCDS, Resumix, EBIS/IVRS interfaces
- Workflow management by HR specialist
- Document review by HR before filing
- Accessible by managers and employees
- e-mail notifications to HR staff and employees
- Various search capabilities



EOPF Features [2]

- Web enabled with security – no mobile or active-X code
- COTS product – almost “plug and play”
- Configure and initialize/modify – not develop
- Scalable – From 22 sites to one site implementation
- Data archive capability



EOPF Features [3]

- Ease of folder addition and expansion
- Ease of adding forms
- Electronic backfile capability
- Ease of application maintenance
- Low resource overhead
- Ease of access control – uses DPCDS hierarchy
- Existing interface to DCPDS



EOPF Implementation Sequence

- DLA
- DoDEA
- Remainder of Components and Agencies to be determined (Air Force, Army, DeCA, DFAS, Navy, NGB, WHS)
- EOP, IBB, and AFRH
- NAF and LN records