

**APPENDIX C
MASTER TRAINING PLAN MATRIX FOR CNM**

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE	ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE NUMBER (APPENDIX D)
			GS-11	GS-12	GS-13	GS-14			
Fetal Monitoring Certification	FC	8	U1	U1	U1	U*	Vendor	2, 18, 19	1
Advanced Fetal Monitoring Course	FC	8	U2	U1	U1	U1*	Vendor	2, 18, 19	2
Advanced Cardiac Life Support Certification (ACLS)	FC	24	U1*	U1*	U1*	U1*	Local	18	3
Advanced Life Support Obstetrics (ALSO)	FC	18-24	U2	U2	U2	U2	AAFP	1, 2, 18, 19	4
Neonatal Resuscitation Course	FC	8	U1	U1	U1**	U1**	Local	2, 18	5
Obstetrical Ultrasound Course	FC	Varies		U3	U3	U3	Local	18, 19	6
Colposcopy Training	FC/OJT	Varies		U3	U3	U3	Vendor	18	7
Lactation Consultant Certification	FC	Varies	U2	U2	U2	U2	Vendor	40, 41, 42	8
Childbirth Educator Certification	FC	Varies	U2	U2	U2	U2	Vendor	24, 40, 41, 42	9
Nurse-Midwife Certification	CC/EXAM	Varies	U1	U1	U1	U1	Local	1-10, 12, 13-16, 20, 21-30	10
Pharmacology for Advanced Practice	FC	Varies	U1*	U1*	U1*	U1*	University-Based	11	11
Bloodborne Pathogens Course	FC	Varies	U1	U1	U1	U1	OSHA	2, 4, 5	12
Resolve Through Sharing Course	FC	24	U2				Local	13, 14, 21, 22, 40	13
Preceptor Development Course	FC	3.5		U2	U2	U2	Local	29, 31	14
Faculty Development Course	FC	80			U3*	U2*	AMEDDC&S	29, 31	15

LEGEND: FC = FORMAL COURSE
CC/OL = CORRESPONDENCE COURSE/ON-LINE
OJT = ON-THE-JOB TRAINING

U1 = UNIVERSAL PRIORITY I
U2 = UNIVERSAL PRIORITY II
U3 = UNIVERSAL PRIORITY III

C = COMPETITIVE
SUP = SUPERVISOR ONLY
DVP = DEVELOPMENT ASSIGNMENT

* = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
** = RECURRING REQUIREMENT
*** = BY EXCEPTION

**APPENDIX C
MASTER TRAINING PLAN MATRIX FOR CNM**

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE	ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE NUMBER (APPENDIX D)
			GS-11	GS-12	GS-13	GS-14			
Nursing Informatics	FC	Varies	U2	U2	U2	U2	University- Based/ Vendor	17,28,29, 39,	16
Discharge Planning	FC	Varies		U3*	U3*	U3*	University- Based/ Vendor	17	17
Critical Reading of Research Publications	CC/OL	12		U1	U1	U1	RMC NESDS	37, 38	18
Various Fellowships/Scholarships	Varies	Varies					Varies		19
Nurse-Midwifery Service Directors Institute	FC	40			U2	U2	Vendor	29, 30, 31, 32, 33, 34, 35, 36	20

LEGEND: FC = FORMAL COURSE
CC/OL = CORRESPONDENCE COURSE/ON-LINE
OJT = ON-THE-JOB TRAINING

U1 = UNIVERSAL PRIORITY I
U2 = UNIVERSAL PRIORITY II
U3 = UNIVERSAL PRIORITY III

C = COMPETITIVE
SUP = SUPERVISOR ONLY
DVP = DEVELOPMENT ASSIGNMENT

* = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
** = RECURRING REQUIREMENT
*** = BY EXCEPTION